



NALINI RATHNARAJAH

Transformational Leadership Coach

Profile

I am a women's rights activist and a FEMINIST and life transformational couch working with numerous civil society organizations, networks, and activist groups to advocate for the promotion of Gender Justice, Transitional justice, women's empowerment, SRHR, SGBV, peace and reconciliation, good governance, and the rule of law in Sri Lanka for last 25 years. Founder and executive director of Women Development Innovators and Visionary founder of "Thoughts and Destiny "on mindfulness to make the masses realize the full potential of each human being to make their dreams come true by having positive thinking.

Work Experience

JULY
2021 -
FEB 2023

Common Ground- Sri Lanka

GENDER ADVISOR

- Act as overall gender and Women Peace and Security (WPS) advisor to the Sri Lanka country program, and provide advice and expertise services to program design, evaluations, assessments/research, staff and partner training, capacity building, etc.
- Represent Search Sri Lanka in conferences, policy forums, and media programs, and in various networks and consortiums with a focus on gender/WPS/GBV, etc.
- Provide gender and WPS advisor services to the Asia Regional Team as and when requested i.e. gender input during proposal development

JAN
2020
-
JUNE
2021

Search for Common Ground

Senior Program Manager


- Overall Project lead in ensuring timely and qualitative implementation of all the project activities. Manage website design, content, and SEO Marketing, Branding and Logo Design
- Overall lead for quality narrative, final reports, and communication-related reports to donors.

2010
-
2019

Independent consultant

Independent consultant/ evaluator and trainer

- on gender issues with a special focus on GBV& SGBV, women's rights, Women's economic social, and cultural rights, gender justice, transitional justice, violence against Women, Men and Masculinities, women's representation, women's participation in politics and public life, gender RESPONSIVE budgeting, Sustainable Development Goals, the United Nations system and mechanism.

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Ratmalana, Sri Lanka

Affiliations



Expertise

Transformational Leadership

Motivational Coaching

Women rights activist

Human rights defender

Language

English

Tamil

Sinhala

NALINI RATHNARAJAH

Transformational Leadership Coach



👤 Founder of Thoughts & Destiny

When I conceived my first baby, I consistently harbored negative thoughts, fearing that I might lose the child. Unfortunately, this fear manifested as a tragic reality.

A desire for a fashionable, thin chain preceded an incident where my chain was snatched. Strangely, this unfortunate event eventually led to the creation of the desired thin chain. Similarly, my mother's predictions of a brutal murder seemed to foretell a tragic reality in her own life. Several instances underscore a connection between my thoughts and the events that transpired.

Upon reflection, I recognize that the person I am today is a product of my belief system and the quality of my thoughts, shaping the experiences I've encountered. My values and principles are rooted in this belief system, influencing my perspective on life. I acknowledge my responsibility for who I've become, as my beliefs materialized into reality. It astonishes me how my thoughts have played a powerful role in shaping my life, from personal experiences to the relationships with my children.

📁 Work Experience

September 2007 -
March 2008

District Coordinator, Women's Programme

- National Peace Council of Sri Lanka

September
2005 -
August 2007

Foundation for Co-Existence in Batticaloa

Programme Officer



📖 Research and Evaluations

Editorial board member for South Asian Poverty Report for the South Asian Alliance for Poverty Eradication (SAAPE) 2018, 2020 & 2022

<https://saape.org/resources/migration-in-south-asia/>

- Author of Gender Analysis report for Search for common ground.
- Part of the Rapid need assessment team for SFCG- Sri Lanka

- Country Expert paper was written on the impact of tourism development on the livelihood of the fisher community in Sri Lanka for the Global study on sexual exploitation of children in travel and tourism for ECPAT international in 2016

- Gender assessment in disaster-affected districts for Oxfam Australia from 12th August to 25th August 2017.

- Team member of the "Mother migration and the effect on their children" study conducted for Save the Children International - Sri Lanka funded by UNICEF 2015.

- 2014-2015: A research study on "Fatherhood & Men's role as Caregivers in Sri Lanka: Understanding the Historical Evidence" for Save the Children International, Sri Lanka.

- 2014: End of project evaluation of the project on Women Leaders Empowerment for Social Integration, a project of the Ministry of National Languages and Social Integration, implemented by Search for the Common Ground Sri Lanka.



My References



"This is a brilliant Idea and effort. This is a timely need initiative by Nalini. it should reach the parents, children and University students. It's important for everyone to have positive thinking . I will give you support to continue your work in future"

Chandrankantha Mahendranathan, Ph.D.,

**Senior Lecturer and Head, Department of Botany, Faculty of Science
Eastern University, Sri Lanka**



" In this journey, cultivating self-belief and resilience becomes a cornerstone. Encouraging a positive mindset not only enhances individual well-being but also contributes to creating a more optimistic and harmonious community. Your support in spreading this message can inspire and uplift others, fostering a collective consciousness of empowerment and achievement."

Balakrishnan Sathivel



" Teaching the power of our thoughts is very important and its need of the hour .
We human being are powerful to make their dreams come true. Please continue
and I will give my full support"

State minister - Education- Aravinthakumar



Nalini has embarked on a truly intriguing and significant endeavor. Her informative session, particularly highlighting the correct approach to parenting and emphasizing how parents should think and believe in their children, left me genuinely pleased.

Dr Navalojithan , Deputy Director, RDHS Batticaloa

Learning about both the scientific and spiritual evidence supporting the power of thought has transformed my life. Thanks to Nalini's teachings, I've successfully changed negative beliefs about money, profession, and family life. I'm sincerely thankful for the profound impact on my life; now, as a thriving business person and individual, I've even launched my own business.

Stalin-BusinessMan- Hatton